



## Uniform and Personal Appearance Policy

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### Culture

John Paul College is a the Christian Ecumenical, co-educational College. Our values are based on a Christian ethos and particularly emphasise the principles of Mutual Respect, Integrity, Compassion and Excellence. There is an expectation that all members of the College Community respect and uphold these values and associated practices. All members must contribute to a respectful environment by upholding College expectations. Dress and personal appearance are of particular importance when representing John Paul College in the wider community. Students are expected to maintain the code of dress on the sporting field, or as spectators.

### Secondary School

Full formal school uniform is compulsory for daily attendance and all functions in connection with the College unless otherwise specified by the **Principal** or the **Deputy Principal / Head of School**.

The full formal uniform must be worn when travelling to and from the College.

The only exception to this rule is that students participating in co-curricular activities until 5.00pm may leave in the correct sports uniform (no mix and match with formal items such as blazers). At sporting matches and practices, Physical Education (PE) classes and co-curricular afternoon events, the full JPC PE uniform or other prescribed co-curricular dress (such as whites for cricket etc.) must be worn.

For events, functions, assemblies and attendance where the formal uniform is required, it is considered to be a dress or long pants, with a tie and blazer.

### Primary School

Full formal school uniform is compulsory for daily attendance and all functions in connection with the College unless otherwise specified by the **Principal** or the **Deputy Principal / Head of School**.

Primary School students may wear their PE uniform on the days when PE lessons are scheduled for their class.

### PE Uniform Requirements

The Secondary School PE uniform may be worn to school if participating in co-curricular activities from 7.00am to 8.00am. Students must wear full formal uniform to school and change into PE uniform if they have PE in lessons 1 and 2. For practical classes in lessons 3 and 4, students should change at morning tea break and then change back into formal uniform at lunch. For practical classes in lessons 5 and 6, students should change at lunch and return to their formal uniform for the journey home, unless engaged in co-curricular activities after school.

**Primary (Prep - Year Six)** can wear PE uniforms on days when PE is scheduled for their class.

The PE uniform may be worn to school if participating in co-curricular activities from 7.00am to 8.00am. Primary students may wear their tracksuit over their PE Uniform on PE days. The tracksuit may also be worn as an additional layer of warmth over the burgundy jumper, with the normal school uniform on particularly cold days during Terms Two and Three.

## Hats

Hats are a part of the formal school uniform and must be worn to and from school, except by students riding bicycles, who must wear protective headgear. Hats are also to be worn once outdoors and at other designated functions. Students must wear their hat to each class, during lunch breaks and at outdoor functions and other occasions as directed. The correct hat is to be worn with the appropriate uniform, i.e. no 'mix and match' between sports hats/caps and the formal uniform.

## Shoes

Students are required to wear plain black leather lace-up school shoes (Clark's style) with a suitable sole and distinct heel. Shoes should not be bulky, embellished or have chunky bases.

When purchasing school shoes, please ensure that:

- The black, polishable leather/vinyl shoe encloses the entire foot
- The upper is made of leather/vinyl
- The shoe is polishable (it cannot be suede)
- The shoe has black laces
- The shoe is not a jogger style
- The shoe does not cover any part of the ankle (e.g. gym boots, boots, hi-top or mid-top are not acceptable).

Children in Kindergarten to Year 1 wear Velcro shoes.

Sports shoes are to be lace-up, low-cut joggers. They are to have non-marking soles and a style commonly accepted as being suitable for sport i.e. a style that provides appropriate support.

Note: Black-soled footwear is not permitted in the Coleman Centre while engaging in sports activities.

## Socks

Long socks must be worn up and the use of non-constricting garters is recommended.

## Hairstyles

Students' hairstyles should be neat and sensible in nature. As such, mullets, punk styles, crew cuts, shaved heads, spikes, wedges, ridges or any other unusual lines or shapes cut into the hair are unsuitable.

Hair worn longer than the collar should be neatly tied or plaited with a burgundy ribbon, headband or scrunchie, to keep it in place. Fringes should clear the eyebrows. All students' hair must be a natural and conservative single colour at all times. It may only vary by a mild shade lighter or darker than the student's natural colour. The colour is to be maintained throughout term time and must never show regrowth. Foils, highlights and streaks remain unacceptable. All other expectations of personal appearance and appearance remain as stated in [Our College Values and Expectations](#).

## Dresses, Ties

Dress lengths must be on or below the knee. The dress length must be altered to meet this standard as students grow in height.

In **Secondary School**, ties are worn on Assembly days, in Terms 2 and 3, and on formal occasions, unless otherwise advised by the respective Principal / Head of School. It is optional to wear the school tie with the shirt in Terms 1 and 4 except on formal school days and functions.

There is a special tie for Year 12 students in recognition of their leadership role.

## Blazers

Blazers are compulsory for all students in Years 7 to 12. They are to be worn to and from school during the winter months, at formal school functions, school services and College Assemblies throughout the year. The College facilitates a process for Blazer Embroidery twice a year – at the end of Term 2 and at the end of Term 4 - to ensure students have the opportunity to display their achievements on their blazers. A letter is sent to parents with the relevant instructions, allowing parents to take up this offer.

## Jewellery and Personal Appearance

Chains, offering medical information, or of special religious significance, may be worn inside the blouse or shirt. Students with pierced ears may wear one pair of plain silver or gold unadorned, standard-sized studs or sleepers in the earlobe. In keeping with the dress code of the College, visible tattoos and the wearing of jewellery or clear retainers in additional body piercings are not acceptable. Any requests with respect to tattoos with specific cultural heritage are to be made to the Deputy Principal / Head of School for their consideration. Clear nail polish may be worn. No fake nails or eyelashes are permitted at school.

Regarding facial hair, students are to be clean-shaven when participating in all College-related activities, unless approval is given by the Deputy Principal / Head of School.

## Sport

Students who are spectators at John Paul College TAS and Club games must wear full school uniform with a hat or full PE uniform with hat. Students are expected to take care of their appearance and to keep their clothes, including shoes, clean and presentable. Safety precautions regarding the wearing of jewellery or long hair are to be adhered to during sports participation.

## School bags

Only JPC school bags are to be used by students when wearing our uniform. This includes sports bags and College backpacks and tour bags. Bags provided for representative teams or external activities do not form part of our College uniform.

## Islamic Uniform Policy

- Items are to be worn as per College Guidelines; no variations are accepted.
- If hijabs are worn, they are to be a burgundy colour and College design only (as outlined in the [John Paul College Uniform Lookbook](#))
- College tracksuits and long bike pants can be worn by Islamic students whilst doing PE or sports training.
- The dress or blouse can be adapted to have long sleeves.
- The length of dress is to be just over the ankle if modified. Burgundy tights or the burgundy JPC long bike pants may also be worn under the uniform as an alternative.

## Free Dress Guidelines

From time-to-time, students in the Primary and Secondary Schools will participate in free dress days. It is expected that on these days, students will adhere to the below free dress guidelines:

- T-shirts with graffiti need to be sensitive to the ethos of John Paul College.
- Thongs are not permitted, though sandals (rubber or leather) and reef sandals are acceptable with a back strap.
- Students may not wear midriff tops, or singlet tops that do not cover the shoulders. Sleeveless tops should be at least 6 cm in width at the shoulder. Students are reminded of the need to be conservative in the style of blouse or top and must avoid wearing any garment that is revealing.
- Students can only wear jeggings and tights if they are appropriately covered.
- Length of skirts, shorts and dresses should be suitable for the school environment.

- All students are asked to maintain the dress code applicable to jewellery and uniform and to wear only jewellery that is acceptable when wearing the formal uniform on normal school days.
- If students choose to wear jeans, these must be in good condition. Jeans with tears, rips or holes are not acceptable.

If students have PE or co-curricular activities, the expectation is that they will participate in these activities in the full PE uniform, including hair tied with a ribbon, as per normal procedures.

It is also an expectation that if students are attending any lessons in the Applied Design, Hospitality or Science faculty they will be equipped with the appropriate footwear and safety uniform, as required.

## Expectations

Students whose appearance is contrary to the expectation of a John Paul College student may be sent home until their appearance meets the expectations of the College, and assurances have been received from the student, and their parents, or guardians, that appropriate dress and personal appearance will be maintained in the future. Specific uniforms for co-curricular activities are also required.

If there is a cultural reason which needs to be taken into account for the provision of an exemption, appropriate authority is to be provided in writing prior to the student's arrival at school. Such authority could be a religious or cultural elder who is able to outline the expectations. The final decision about an exemption will then rest with the Principal.

If you are uncertain about specific requirements by the school, co-curricular activity or approved accessories, please visit the [John Paul College Uniform Lookbook](#).

## Status and Details

<b>Current As Of</b>	May 2024
<b>Date of Origin</b>	March 2021
<b>Approval Authority</b>	Principal
<b>Review Frequency</b>	Every 2 years
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<b>Publicised To</b>	Public
<b>Policy Owner</b>	Deputy Principals
<b>Executive Sponsor</b>	Deputy Principals
<b>Enquiries Contact</b>	Compliance@jpc.qld.edu.au